



Pelican of London Limited

Environmental & Sustainability Policy

Pelican of London Limited (POL) is committed to the achievement of outstanding environmental performance and sustainable development for the benefit of present and future generations.

We are striving to ensure that every aspect of our activities incorporates the principles of sustainability. This means we will strive for sustainability in our roles as a youth development charity, employer, tall ships owner, provider of education and training, and provider of voyage bursaries. We are especially committed to the education of youth in ocean and environmental science.

We recognise that managing the environmental impact of operations is essential. We are committed to reducing greenhouse gas emissions and adapting to climate change. While at sea we will always strive to use wind power rather than engine power to sail wherever possible, recognising that sailing under engine power is necessary on certain occasions. We recognise our responsibility to adhere to the guiding principles of the UK Sustainable Development Strategy – live within environmental limits, ensure a strong and healthy society, achieve a sustainable economy, promote good governance and use sound science responsibly. This means that we will respect the planet's resources, take a precautionary and polluter pays approach to preserve the environment for future generations, incentivise resource efficiency, use sound scientific evidence to inform our policies where available and work with stakeholders to achieve these aims.

POL makes the following commitments both in respect of its own activities and, where appropriate, in its influence over the wider community:

1. To reduce our demand for natural resources and energy, to improve efficiency and to increase reliance on greener and renewable energy sources
2. To seek to minimise the waste produced from our activities, to recycle and to support the implementation of a Zero Waste Strategy.
3. To seek to maximise the use of wind power during all our voyages to reduce the emission of air pollutants and greenhouse gases.
4. To prevent environmental harm or pollution incidents by ensuring our working practices comply with all relevant legislation.
5. To ensure that all staff, professional crew and voyage crew are aware of our environmental standards and shared responsibilities and encourage improvement in our supply chains and partnership networks.
6. Through wider policies support the conservation and enhancement of our planet's built and natural environment.
7. To maintain continuous improvement by reviewing our policies and strategies to ensure integration of sustainable development principles and practices

To meet the commitments, POL will:

- Use this policy as a framework for setting objectives and targets for environmental improvement
- Operate a procurement and contracting policy that conforms to these objectives
- Operate effective management of environmental impacts
- Communicate the requirements of this policy to all employees, suppliers and partners
- Make this policy publicly available and keep the public informed of its environmental performance

Policy Version Control

Policy area	Periodic Review	Last Review date	Board Approval date	Next review date	Notes
Environment al & Sustainability	Two years	July 2025	July 2025	July 2026	