



Pelican of London

Health & Safety policy

It is the policy of Pelican of London, (the Charitable Company), that in all its activities, the highest priority will be given to the need to protect the health and safety of its employees and other persons who sail or work on the ships or related Charitable company premises, and to give due regard to conserving the environment whilst implementing this policy.

The Charitable company has a responsibility under the Merchant Shipping and Fishing Act (Health and Safety at Work) Regulations, 1997, and the Health and Safety at Work Act, 1974 to take appropriate action to ensure the health, safety and welfare of its employees. This means that the Charitable company is committed to a policy of eliminating the risk of personal injury, damage to the environment, property and equipment.

It is the policy of the Charitable company to ensure that the Ship Safety Management System is regularly monitored, reviewed and improved where necessary. Equipment failure and/or human error will be investigated to identify and implement corrective and preventative measures.

The Charitable company's Directors will ensure that the T.S. Pelican of London and any other related premises are properly maintained and operated by qualified personnel in compliance with the relevant legislation. The vessel will be operated to the highest standards, and a culture of safety and professionalism will be maintained at all times.

Health and Safety Procedures (See HSE template for a full HSE policy template which should be used: <https://www.hse.gov.uk/simple-health-safety/policy/policy-statement-template.pdf>)

Health and Safety Law posters will be displayed at the office and on board TS Pelican. Alternatively, all employees, volunteers and contracted staff will be provided with an individual leaflet in accordance with the HASAW 1974.

Health and Safety Risk Assessments will be conducted on an ongoing basis as required with all staff members invited to contribute or bring potential hazards to the attention of management. The office-based assessment will be kept in the office filing system and the ship-based assessment will be kept in the Ship Safety Management System, with a copy being held in the office filing system.

Health and Safety Procedures for use on board T S Pelican of London are detailed in the Ship Safety Management System Manual. These are applicable to all staff and volunteers when working on the vessel, including Office based staff members. Procedures in the Ship Safety Management System Manual may only be changed through an authorised change process, with any proposed changes submitted to the Ship Shore Manager for approval.

Risk Management and Health & Safety will always be standing items on the agenda for quarterly meetings of the Governance & Finance sub-committee.

Linked Policies

This policy is to be read in conjunction with the following other SYF policies:

- Risk Management
- Lone Worker
- Safeguarding of Young People
- Safeguarding Adults
- Preventing Sexual Harassment
- Environmental and Sustainability

Policy Version Control

Policy area	Periodic Review	Last Review date	Board Approval date	Next review date	Notes
Health & Safety	One year	May 2025	May 2025	May 2026	